



# Economic Growth Region 1

Statistical Data Report for November 2012, Released January 2013

## Regional and State Unemployment (seasonally adjusted)

Regional and state unemployment rates were generally lower in November. Forty-five states and the District of Columbia recorded unemployment rate decreases and five states had no change, the U.S. Bureau of Labor Statistics reported recently. Forty-three states and the District of Columbia registered unemployment rate decreases from a year earlier, six states experienced increases, and one state had no change. The national jobless rate, 7.7 percent, edged down from October and was 1.0 percentage point lower than in November 2011.



## Economic Growth Region (EGR) 1

Lake, Porter, LaPorte, Newton, Jasper, Starke and Pulaski Counties.

November 2012 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov 2012 Rate	Oct 2012 Rate	Nov 2011 Rate
U.S.	154,953,000	143,549,000	11,404,000	7.4%	7.5%	8.2%
IN	3,146,497	2,894,916	251,581	8.0%	7.4%	8.6%
Gary Metro Div	321,280	292,712	28,568	8.9%	8.2%	8.8%
MichCity-LaP MSA	49,896	45,064	4,832	9.7%	8.9%	9.8%
EGR 1	388,143	353,258	34,885	9.0%	8.2%	9.0%
Lake County	218,198	197,738	20,460	9.4%	8.7%	9.5%
Porter County	81,057	74,812	6,245	7.7%	6.9%	7.3%
LaPorte County	49,896	45,064	4,832	9.7%	8.9%	9.8%
Newton County	6,730	6,140	590	8.8%	8.5%	9.1%
Jasper County	15,295	14,022	1,273	8.3%	7.1%	7.8%
Starke County	10,284	9,265	1,019	9.9%	8.9%	10.2%
Pulaski County	6,683	6,217	466	7.0%	6.1%	6.7%
Gary	28,639	24,868	3,771	13.2%	12.7%	14.9%
Hammond	33,109	29,846	3,263	9.9%	9.3%	10.2%
East Chicago	9,670	8,463	1,207	12.5%	12.4%	12.3%
Hobart	13,860	12,478	1,382	10.0%	8.7%	9.8%
Merrillville	17,212	15,632	1,580	9.2%	8.1%	9.5%
Michigan City	13,339	11,862	1,477	11.1%	10.9%	7.3%
Portage	17,670	16,015	1,655	9.4%	8.8%	8.6%
Schererville	15,258	14,138	1,120	7.3%	6.5%	6.7%
Valparaiso	15,654	14,521	1,133	7.2%	6.4%	7.1%
Crown Point	24,827	22,159	2,668	10.7%	10.1%	10.9%
LaPorte City	9,910	8,916	994	10.0%	9.1%	11.1%

## Unemployment Rates by State, Nov. 2012

(seasonally adjusted)

U.S. - 7.7%

Illinois - 8.7%

Indiana - 8.0%

Kentucky - 8.2%

Michigan - 8.9%

Ohio - 6.8%

Source: U.S. Department of Labor, U.S. Bureau of Labor Statistics

## Unemployment Rank by County, November 2012 (high to low)

#6 - Starke (9.9%)

#8 - LaPorte (9.7%)

#15 - Lake (9.4%)

#27 - Newton (8.8%)

#36 - Jasper (8.3%)

#51 - Porter (7.7%)

#72 - Pulaski (7.0%)

Source: Indiana Dept. of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

State Release Date: 12/21/2012.

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

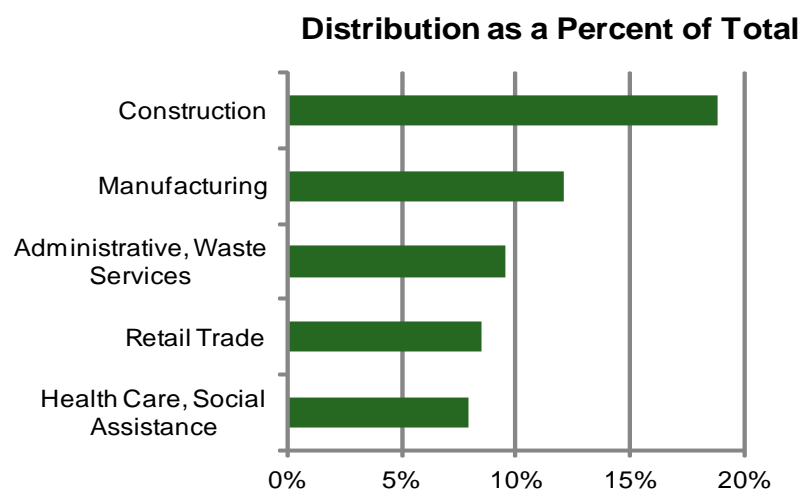
### Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2012 from:

CPI Item	Nov-11	Oct-12	Nov-11	Oct-12
	U.S. City		Midwest Region*	
<b>All Items</b>	<b>1.8%</b>	<b>-0.5%</b>	<b>1.8%</b>	<b>-0.4%</b>
Food & Beverages	1.8%	0.0%	1.8%	0.1%
Housing	1.7%	0.0%	1.5%	0.1%
Apparel	1.8%	-1.4%	1.9%	-1.1%
Transportation	1.5%	-2.6%	1.4%	-2.5%
Medical Care	3.4%	0.1%	4.1%	0.1%
Recreation	1.4%	0.0%	2.5%	0.1%
Education & Communication	1.5%	0.0%	1.4%	0.1%
Other Goods & Services	1.5%	0.1%	2.6%	0.2%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin

Source: U.S. Bureau of Labor Statistics

### Percentage of Unemployment Claims for Top 5 Region 1 Industries, November 2012



Source: Indiana Department of Workforce Development, Research and Analysis, UI Statistics

### WARN Notices

**There were no WARN notices in Region 1 for November 2012**

For information on WARN Act requirements, go to the U.S. Department of Labor Employment Training Administration Fact Sheet: <http://www.doleta.gov/programs/factsht/warn.htm>

### Unemployment Claims, November 2012

#### Economic Growth Region (EGR) 1

##### Initial Claims

Nov 3, 2012 – 687

Nov 10, 2012 – 622 <sup>(D)</sup>

Nov 17, 2012 – 696

Nov 24, 2012 – 634 <sup>(D)</sup>

##### Continued Claims

Nov 3, 2012 – 4,966

Nov 10, 2012 – 4,998

Nov 17, 2012 – 5,217

Nov 24, 2012 – 5,563

##### Total Claims\*

Nov 3, 2012 – 10,353

Nov 10, 2012 – 10,269

Nov 17, 2012 – 10,616

Nov 24, 2012 – 10,844

(D): Indicates one or more counties are excluded due to non-disclosure issues.

### State of Indiana

##### Initial Claims

Nov 3, 2012 – 6,172

Nov 10, 2012 – 5,318

Nov 17, 2012 – 6,016

Nov 24, 2012 – 5,884

##### Continued Claims

Nov 3, 2012 – 39,629

Nov 10, 2012 – 39,690

Nov 17, 2012 – 41,656

Nov 24, 2012 – 43,615

##### Total Claims\*

Nov 3, 2012 – 83,235

Nov 10, 2012 – 82,268

Nov 17, 2012 – 84,813

Nov 24, 2012 – 86,762

\*Total claims include EUC (Emergency Unemployment Compensation). Claims data are updated weekly, including revisions to claims counts for the preceding four weeks. Please see [www.hoosierdata.in.gov](http://www.hoosierdata.in.gov) for additional information.

Source: Indiana Department of Workforce Development, Research and Analysis, UI Statistics

Gary Metropolitan Division Wage and Salaried Employment, November 2012							
				Number Change	Percent Change	Number Change	Percent Change
Industry	Nov-12	Oct-12	Nov-11	Oct-12 to Nov-12		Nov-11 to Nov-12	
<b>TOTAL NONFARM EMPLOYMENT</b>	<b>270,100</b>	<b>271,900</b>	<b>270,700</b>	<b>-1,800</b>	<b>-0.7%</b>	<b>-600</b>	<b>-0.2%</b>
<b>Total Private Employment</b>	<b>233,400</b>	<b>235,500</b>	<b>232,900</b>	<b>-2,100</b>	<b>-0.9%</b>	<b>500</b>	<b>0.2%</b>
<b>GOODS PRODUCING</b>	<b>52,000</b>	<b>54,800</b>	<b>53,000</b>	<b>-2,800</b>	<b>-5.1%</b>	<b>-1,000</b>	<b>-1.9%</b>
---Mining & Logging	300	300	300	0	0.0%	0	0.0%
---Construction	16,300	17,800	17,100	-1,500	-8.4%	-800	-4.7%
---Manufacturing	35,400	36,700	35,600	-1,300	-3.5%	-200	-0.6%
Durable Goods	27,900	28,800	28,000	-900	-3.1%	-100	-0.4%
Primary Metal Mfg	17,600	18,200	17,800	-600	-3.3%	-200	-1.1%
Iron and Steel Mills	16,000	16,500	16,700	-500	-3.0%	-700	-4.2%
<b>SERVICE PROVIDING</b>	<b>218,100</b>	<b>217,100</b>	<b>217,700</b>	<b>1,000</b>	<b>0.5%</b>	<b>400</b>	<b>0.2%</b>
Private Service Providing	181,400	180,700	179,900	700	0.4%	1,500	0.8%
---Trade, Transp, & Utilities	57,800	56,200	56,500	1,600	2.9%	1,300	2.3%
Wholesale Trade	9,200	9,200	9,000	0	0.0%	200	2.2%
Retail Trade	34,000	32,500	33,100	1,500	4.6%	900	2.7%
Gen Merch Stores	7,200	6,700	7,200	500	7.5%	0	0.0%
Other Gen Merch Stores	3,400	3,300	3,300	100	3.0%	100	3.0%
Transp/Warehousing/Utils	14,600	14,500	14,400	100	0.7%	200	1.4%
---Information	2,000	2,000	2,000	0	0.0%	0	0.0%
---Financial Activities	8,500	8,500	8,800	0	0.0%	-300	-3.4%
---Professional & Business	20,700	21,000	21,000	-300	-1.4%	-300	-1.4%
Employment Services	3,100	3,300	3,000	-200	-6.1%	100	3.3%
---Educational & Health	48,600	48,400	48,100	200	0.4%	500	1.0%
Educational Services	7,600	7,500	7,600	100	1.3%	0	0.0%
Health Care/Social Assist.	41,000	40,900	40,500	100	0.2%	500	1.2%
Med/Surgical Hospitals	13,100	13,100	13,400	0	0.0%	-300	-2.2%
---Leisure & Hospitality	31,300	32,100	31,000	-800	-2.5%	300	1.0%
Arts/Entertnmt/Recn	6,800	7,200	7,000	-400	-5.6%	-200	-2.9%
Food Svcs/Drinkng Plcs	22,300	22,400	22,000	-100	-0.5%	300	1.4%
---Other Services	12,500	12,500	12,500	0	0.0%	0	0.0%
Government	36,700	36,400	37,800	300	0.8%	-1,100	-2.9%
---Federal Government	1,900	1,900	1,900	0	0.0%	0	0.0%
---State Government	4,600	4,600	4,500	0	0.0%	100	2.2%
---Local Government	30,200	29,900	31,400	300	1.0%	-1,200	-3.8%
Local Govt Educ Svcs	17,700	17,800	18,700	-100	-0.6%	-1000	-5.4%

Source: Indiana Workforce Development, Research and Analysis, Current Employment Statistics

### Applicant Pool Top 20 Occupations Desired by Active Applicants on Their Resumes in the Past 12 Months

- 1 Laborers and Freight, Stock, and Material Movers, Hand - 707
- 2 Customer Service Representatives - 688
- 3 Assemblers and Fabricators, All Other - 494
- 4 Helpers--Production Workers - 458
- 5 Cashiers - 451
- 6 Office Clerks, General - 330
- 7 Executive Secretaries and Executive Administrative Assistants - 297
- 8 Administrative Services Managers - 293
- 9 Construction Laborers - 292
- 10 Stock Clerks- Stockroom, Warehouse, or Storage Yard - 266
- 11 Retail Salespersons - 254
- 12 Managers, All Other - 244
- 13 Receptionists and Information Clerks - 232
- 14 Nursing Aides, Orderlies, and Attendants - 224
- 15 Bookkeeping, Accounting, and Auditing Clerks - 208
- 16 Janitors and Cleaners, Except Maids and Housekeeping Cleaners - 204
- 17 Office and Administrative Support Workers, All Other - 187
- 18 Maintenance and Repair Workers, General - 183
- 19 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive - 160
- 20 Security Guards - 154

Source: Indiana Department of Workforce Development, Indiana Career Connect

Michigan City-LaPorte MSA Wage and Salaried Employment, November 2012							
				Number Change	Percent Change	Number Change	Percent Change
Industry	Nov-12	Oct-12	Nov-11	Oct-12 to Nov-12		Nov-11 to Nov-12	
TOTAL NONFARM EMPLOYMENT	43,200	42,800	43,000	400	0.9%	200	0.5%
Total Private Employment	36,400	36,100	36,200	300	0.8%	200	0.6%
GOODS PRODUCING	10,100	10,300	9,900	-200	-1.9%	200	2.0%
---Mining, Logging, Constr	1,900	2,100	2,000	-200	-9.5%	-100	-5.0%
---Manufacturing	8,200	8,200	7,900	0	0.0%	300	3.8%
SERVICE PROVIDING	33,100	32,500	33,100	600	1.9%	0	0.0%
Private Service Providing	26,300	25,800	26,300	500	1.9%	0	0.0%
---Trade, Transp, & Utilities	9,300	8,900	9,000	400	4.5%	300	3.3%
Wholesale Trade	1,400	1,400	1,400	0	0.0%	0	0.0%
Retail Trade	5,900	5,600	5,700	300	5.4%	200	3.5%
---Information	200	200	300	0	0.0%	-100	-33.3%
---Financial Activities	1,200	1,200	1,300	0	0.0%	-100	-7.7%
---Professional & Business	2,600	2,600	2,600	0	0.0%	0	0.0%
---Educational & Health	5,900	5,800	6,100	100	1.7%	-200	-3.3%
---Leisure & Hospitality	5,400	5,400	5,300	0	0.0%	100	1.9%
---Other Services	1,700	1,700	1,700	0	0.0%	0	0.0%
Government	6,800	6,700	6,800	100	1.5%	0	0.0%
---Federal Government	200	200	200	0	0.0%	0	0.0%
---State Government	2,100	2,000	1,900	100	5.0%	200	10.5%
---Local Government	4,500	4,500	4,700	0	0.0%	-200	-4.3%
Local Govt Educ Svcs	2,600	2,600	2,900	0	0.0%	-300	-10.3%

Source: Indiana Workforce Development, Research and Analysis, Current Employment Statistics

## Frequently Listed Jobs

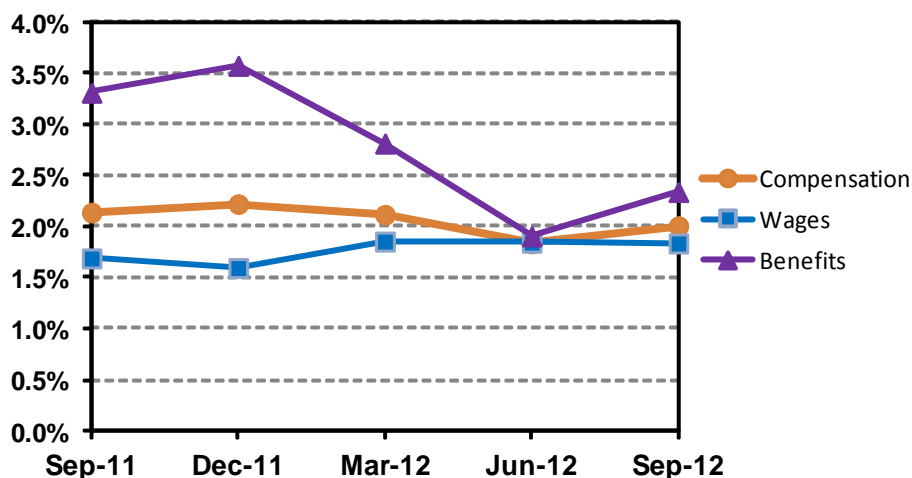
Top 20 Job listings by number of openings in Region 1 for the month of November 2012

- 1 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
- 2 Heavy and Tractor-Trailer Truck Drivers
- 3 Tax Preparers
- 4 Inspectors, Testers, Sorters, Samplers, and Weighers
- 5 Construction Laborers
- 6 Packaging and Filling Machine Operators and Tenders
- 7 Laborers and Freight, Stock, and Material Movers, Hand
- 8 Nursing Aides, Orderlies, and Attendants
- 9 Tellers
- 10 Security Guards
- 11 Maids and Housekeeping Cleaners
- 12 Landscaping and Groundskeeping Workers
- 13 Registered Nurses
- 14 Cashiers
- 15 Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters
- 16 Home Health Aides
- 17 Personal Care and Service Workers, All Other
- 18 Driver/Sales Workers
- 19 Helpers--Production Workers
- 20 Industrial Machinery Mechanics

Source: Indiana Department of Workforce Development, Indiana Career Connect

## Employment Cost Index data for U.S. Private Industry

### Annual percent increases in total compensation, wages, and benefits



## **Employer Costs for Employee Compensation: Sept 2012**

*(Excerpted from a Bureau of Labor Statistics report released December 11, 2012)*

Employer costs for employee compensation averaged \$30.80 per hour worked in September 2012, the U.S. Bureau of Labor Statistics reported today. Wages and salaries averaged \$21.32 per hour worked and accounted for 69.2 percent of these costs, while benefits averaged \$9.48 and accounted for the remaining 30.8 percent. Total employer compensation costs for private industry workers averaged \$28.95 per hour worked in September 2012.

Employer Costs for Employee Compensation, a product of the National Compensation Survey, measures employer costs for wages, salaries, and employee benefits for nonfarm private and state / local government workers.

### ***Compensation costs in state and local government***

State and local government employers spent an average of \$41.56 per hour worked for employee compensation in September 2012. Wages and salaries averaged \$26.91 per hour and accounted for 64.7 percent of compensation costs, while benefits averaged \$14.65 per hour worked and accounted for the remaining 35.3 percent. Total compensation costs for management, professional, and related occupations, which represent approximately half of all state and local government employment, averaged \$50.43 per hour worked. Average hourly compensation costs were \$28.97 for office and administrative support occupations.

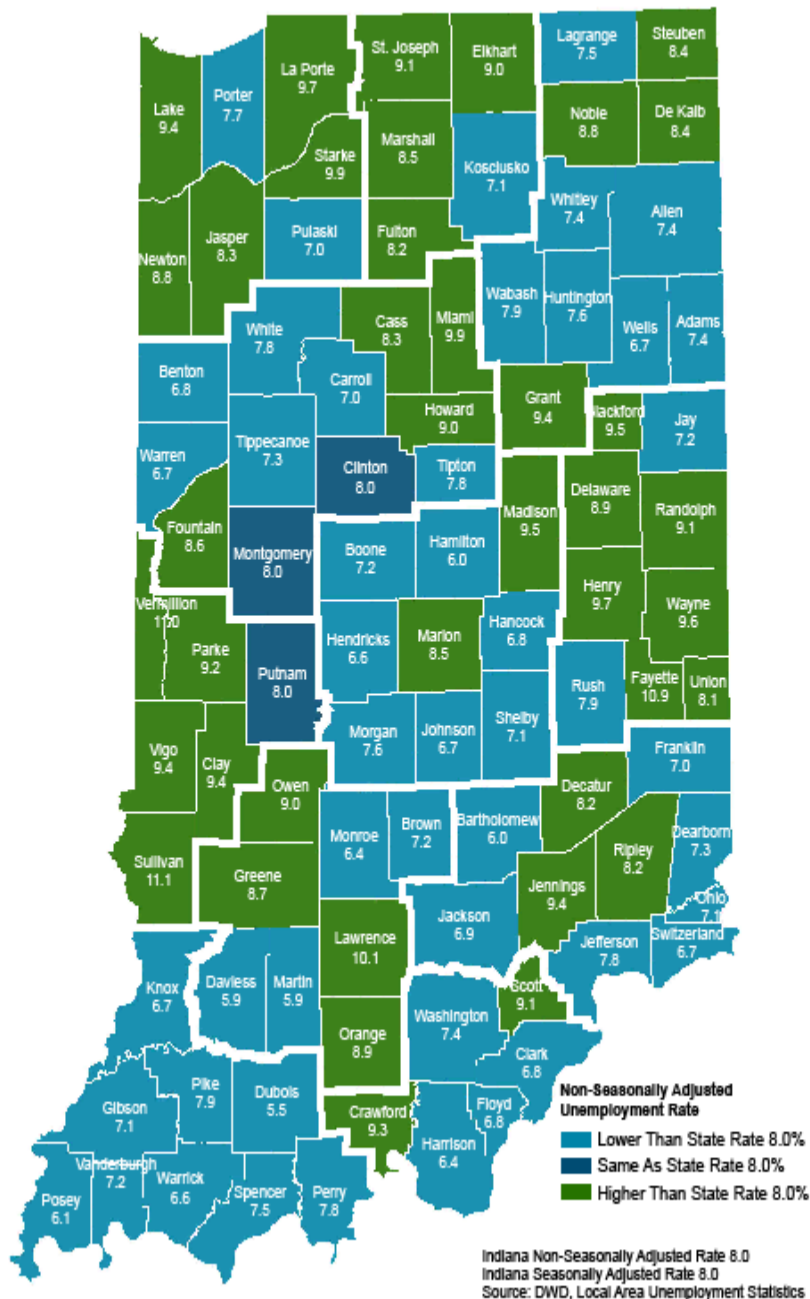
For state and local government employees, employer costs for insurance benefits were \$5.02 per hour, or 12.1 percent of total compensation. The largest component of insurance costs in September 2012 was health insurance, which averaged \$4.86, or 11.7 percent of total compensation. In September 2002, employer costs for health insurance averaged \$2.83 per employee hour worked, or 8.9 percent of total compensation.

In September 2012, the average cost for retirement and savings benefits was \$3.68 per hour worked in state and local government, or 8.9 percent of total compensation. In this amount were employer costs for defined benefit plans, which averaged \$3.36 per hour (8.1 percent), and defined contribution plans, which averaged 32 cents (0.8 percent) in September 2012. In September 2002, employer costs for retirement and savings averaged \$1.81 per hour worked, or 5.7 percent of total compensation. Defined benefit plans specify a formula for determining future benefits, while defined contribution plans specify employer contributions but do not guarantee the amount of future benefits.

Two components of benefit costs are paid leave and legally required benefits. Paid leave benefit costs include vacation, holiday, sick leave, and personal leave. The average cost for paid leave was \$3.06 per hour worked for state and local government employees. Costs for legally required benefits, including Social Security, Medicare, unemployment insurance (both state and federal), and workers' compensation, averaged \$2.54 per hour worked.

**F**or the related BLS report in pdf format entitled *Employer Costs for Employee Compensation - September 2012*, including data charts, click the Internet link: <http://www.bls.gov/news.release/pdf/eccec.pdf>

# County Unemployment Rates November 2012



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**WORKFORCE**  
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 AND ITS **WorkOne** CENTERS

## Questions?

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